

In-Person Training in Timmins



Board Governance Training: November 23rd or 29th
Conflict of Interest Training: November 24th or 30th or
December 8th

Canada Labour Code Training: November 25 or
December 1st

Bill C-65 Training for Upper Management
(Prevention of Harassment & Workplace Violence Training)
Two days Training: December 6th & 7th; or 13th & 14th

WHAT WILL YOU LEARN?

Governance

- How corporate governance should operate
- The role of the board of directors and CEO/ED
- Considerations in the structure, framework and rules of the board and corporation
- **Geared to Chief and Council and Board of Directors**

Canada Labour Code (Federal Workplaces)

- Parts of the *CLC*, particularly Part II and III
- Minimum standards under the *CLC* including overtime provisions, vacation pay, hours, wages, etc.
- Requirements under the *CLC* for leaves of absence
- **Termination of employees after 12 months must be: For Just cause or after applying progressive discipline and the employee does not correct inappropriate behaviour**

Conflict of Interest

- What a conflict of interest is
- How a fiduciary must act
- What kind of personal gain may cause a conflict of interest
- Examples, fact scenarios and case law regarding conflicts of interest in the workplace
- What pecuniary and non-pecuniary interests are
- How to respond if you think you may have a conflict of interest
- Why it is important to avoid conflicts of interest in the workplace
- **Geared to Chief and Council and Board of Directors**

REGISTER NOW!

☎ 705-268-6492 or
learning@sdlawtimmins.com

Training Cost

\$1,350 + HST per training
\$450 + HST for any additional registrant

LUNCH PROVIDED



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