

**Under the Canada Labour Code...**

**Is it Violence or Harassment?**

**We Can Help!**



# Bill C-65 Mandatory Training on Prevention of Harassment & Workplace Violence for Employees



**Anti-Harassment Rule** for Federally regulated employees is in force effective **January 1, 2021**. Workers, supervisors and employers have rights and duties when dealing with violence and harassment. Federally regulated employers are required to provide mandatory training to **ALL** employees on workplace harassment and violence prevention regulations in compliance with Bill C-65, effective **January 1, 2021!**

Join Suzanne Desrosiers via online training to learn and be equipped with the knowledge of violence and harassment warning signs, types of violence and common prevention techniques.

## What will you Learn

- Elements of the workplace harassment and violence prevention policy
- Relationship between workplace harassment & violence under the C.L.C. and under Canadian Human Rights Act
- How to recognize, minimize, prevent, and respond to workplace harassment & violence
- Update harassment & violence policies to comply Bill C-65
- Requirement to conduct a risk assessment
- Unresolved complaint = workplace investigation

## Who Should Attend

- Federally regulated employers (First Nations, Inuit & Métis Nations, airlines, banks, shipping businesses, etc.)
- Any new hires within 90 days from commencing work
- **ALL** employees

## Self-Paced Webinar

- **Work at your own pace**
- Learning effectiveness
- 24/7 online access training course



## Training Cost


*Contact us to request a group rate...  
we'll help you register **ALL** your employees!*

**DISCOUNTED RATES AVAILABLE FOR GROUPS OF  
5+ PARTICIPANTS & CORPORATE RATES**

**REGISTER NOW!**

**SDLaw e-Learning & Training Centre  
COMPLETION CERTIFICATE AVAILABLE**

*"Failure to comply with Bill C-65 leads to sanctions,  
including being named and shamed  
in the House of Commons"*

 **705-268-6492**