

Under the Human Rights legislation... *What is discrimination?*

Your intent is irrelevant!

Human Rights Sensitivity Training




REGISTER NOW!

SDLaw e-Learning & Training Centre

CERTIFICATE OF ACHIEVEMENT INCLUDED



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Self-Paced Webinar

- **Work at your own pace**
- Learning effectiveness
- 24/7 online access training course

Who Should Attend

- Supervisors / Managers
- Upper Management
- Board members
- Employers ordered by the CHRA or the OHRC tribunal to take Human Rights Sensitivity Training

Human Rights in the Employment context will be governed by the Canadian Human Rights Act (CHRA) for federally regulated Employers and the Ontario Human Rights Code (OHRC) for provincially regulated Employers. Not being familiar with the Human Rights legislation can be very costly to your organization. You can end up discriminating against an employee without intending to do so. In Employment Law once an Employer takes a step it cannot be taken back.

Join Suzanne Desrosiers via online training to learn and be equipped with the knowledge of how to prevent a claim of **discrimination**.

What will you Learn?

- What is discrimination?
- What are the prohibited grounds of discrimination under both the CHRA and the OHRC?
- Case law showing cases of discrimination under the various prohibited grounds under both the CHRA and the OHRC and the types of awards provided by the tribunals and the Court.
- What does it mean Employer's duty to accommodate to the point of Undue Hardship?
- What is Undue Hardship and what is Bona Fide Occupational Requirement (BFOR)?

Training Cost

\$479 CAD + HST

Contact us to register by phone or in-person.

DISCOUNTED RATES AVAILABLE FOR GROUPS OF 5+ PARTICIPANTS & CORPORATE RATES

"In Canada, an individual's human rights are protected by the Constitution, as well as federal, provincial and municipal laws."



Law Office of / Le cabinet d'avocat de
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